Ogopogo Triathlon Club Levels of Infractions & Options for Consequences

Level 1 Infractions	Level 1 Consequences
• Teasing • Swearing • Being disrespectful • Failing to set a positive example for younger triathletes • Failing to be a 'team player'	**1st Time** Prompt reminder of the Triathlete Code of Conduct Documentation by Coach **2nd Time** Documentation and restitution by athlete (Coach wil creat with Athlete a condition of recognizing the wrong, fixing the wrong, and returning to the team changed) **3rd Time** Documentation and restitution by athlete; home contact by Coach
Level 2 Infractions	**Level 2 Consequences**
• Repeat Level 1 infractions	• Prompt transfer of documentation to minimum of 2 other Coaches • Meeting held involving Coach, Parent, & Athlete **Suitable action taken may include:** 1. Service to the club 2. Written plan, with timeline, for the improvement of the Athlete's conduct
Level 3 Infractions (Major Infarctions)	**Level 3 Consequences**
• Repeat Level 2 infractions • Harassment • Bullying, including all forms of electronic and cyber-bullying • Theft • Vandalism • Overt disrespect to Coach, Officials, or Volunteers • Engaging in unsafe, unsanctioned activities • Engaging in illicit or criminal behaviour	• Documentation to be obtained and reviewed by a minimum of 3 coaches plus a parent volunteer not having an Athlete directly involved in the behavoiur in question • Immediate contact with parents of Athlete involved **More serious action may include:** 1. Loss of priviledge to participate in club activities for a defined period of time 2. Loss of priviledge to participate in club activities for a the remainder of the season 3. Indefinite loss of priviledge to participate in club activities and loss

Guiding principle: In any circumstance, the consequence must fit the action